



CliftonStrengths® Top 5 for Tyra Correia

This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Arranger®

You can organize, but you also have a flexibility that complements this ability. You like to determine how all of the pieces and resources can be arranged for maximum productivity.

2. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

3. Command®

You have presence. You can take control of a situation and make decisions.

4. Achiever®

You work hard and possess a great deal of stamina. You take immense satisfaction in being busy and productive.

5. Input®

You have a need to collect and archive. You may accumulate information, ideas, artifacts or even relationships.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Arranger
- 2. Learner
- 3. Command
- 4. Achiever
- 5. Input

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



EXECUTING

1. Arranger®

What Is Arranger?

Arrangers are conductors. When faced with a complex situation involving many factors, people with strong Arranger talents enjoy managing all of the variables, aligning and realigning them until they are sure they have arranged them in the most productive configuration possible. They are shining examples of effective flexibility, whether they are changing travel schedules at the last minute because they found a better fare or are mulling over just the right combination of people and resources to accomplish a new project. From the mundane to the complex, they are always looking for the perfect configuration.

Why Your Arranger Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Arranger

Learner

Command

Achiever

Input

It's very likely that you may understand how to rearrange processes, equipment, or people for maximum efficiency. You like to examine all the moving parts and are willing to reconfigure them to be more effective.

Chances are good that you usually are the team member who finishes the assignments given to you each day. Measuring up to the high standards people set for you is very fulfilling.

Driven by your talents, you are not afraid of trial and error. You stay mindful of what works and what does not work. You examine the pros and cons of your actions and quickly change course if you see a more efficient way.

Because of your strengths, you are energized by shifting priorities, and you are determined to do what you need to do. You respond to the hectic rhythm of the day while staying aware of timelines and expectations.

By nature, you help recruit people for taskforces and teams. You have a knack for matching each person to a specific task. You also create partnerships where one person's abilities fill in another's gaps. Your decisions tend to be based on each individual's interests, background, knowledge, skills, and talents.



- 1. Arranger
- 2. Learner
- 3. Command
- 4. Achiever
- 5. Input

How Arranger Blends With Your Other Top Five Strengths

ARRANGER + LEARNER

Your willingness to learn something new helps you come up with novel and better ways of getting things done when you lead others.

ARRANGER + COMMAND

You know how to build a culture of flexible productivity and at the same time, deal with internal and external opposition.

ARRANGER + ACHIEVER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

ARRANGER + INPUT

You contribute to a team's productivity by aligning the human resources and by providing the most useful tools and equipment.

Apply Your Arranger to Succeed

Help people figure out better ways of working together.

- Come up with different ways to become more efficient. Look for redundancy and impediments in the processes you follow the most often so you can find new ways of doing them.
- Look for chances to work in complex, dynamic environments that let you coordinate and develop strategies for getting things done. This will bring out your best.



STRATEGIC THINKING

2. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Arranger

Learner

Command

Achiever

Input

It's very likely that you yearn to know more about how the pieces and parts of something operate. You are likely to be just as curious about an individual's behavior as you are about the steps of a procedure. You probably school yourself by carefully observing, reading, investigating, experimenting, or examining documents.

Driven by your talents, you think intensely whenever you are working on tasks that match your area of expertise or pique — that is, arouse and excite — your natural curiosity. Rarely do you allow distractions to pull your mind away from topics, issues, questions, or experiments that intrigue you. Intrusions that often distract others are seldom a problem for you.

Because of your strengths, you simply cannot have too much information. It is impossible. Like a miner searches for gold day after day, you continually collect new bits of knowledge. Depending on your other talents, you can delve into one or two interesting topics, or you can opt to know a little about a wide range of subjects. Your longing for knowledge is unlikely to be satisfied until you are recognized by others as the ultimate expert in a field or the grand champion of trivia.

Instinctively, you regularly apply yourself to scholarly pursuits. For hours, you think seriously about various issues or ideas. You feel very optimistic about life when you can dedicate yourself to your studies. You typically resist the temptation to quit when obstacles, interruptions, or difficulties momentarily break your concentration.

By nature, you are quite comfortable having time to yourself to enjoy a favorite pastime: reading. Whether you are sitting on a quiet beach or in a crowded airport terminal, you create your own space with a book, magazine, newspaper, document, or correspondence. Gleaning information, inspiration, or insights from these sources can make your relaxation more pleasurable or your delays more tolerable.



1. Arranger
- 2. Learner**
3. Command
4. Achiever
5. Input

How Learner Blends With Your Other Top Five Strengths

LEARNER + ARRANGER

Your willingness to learn something new helps you come up with novel and better ways of getting things done when you lead others.

LEARNER + COMMAND

You are a curious student with a mind open to new information. You are a courageous student who challenges and debates to clarify.

LEARNER + ACHIEVER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

LEARNER + INPUT

As a natural student/teacher, you love the process of learning, and you are always looking for useful resources that can enhance learning.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



INFLUENCING

3. Command®

What Is Command?

People with strong Command talents naturally take charge. They see what needs to be done and are willing to speak up. Confrontation does not frighten them; rather, they understand that it is the first step toward resolution. They need things to be clear among people, and they will challenge others to be realistic and honest. Their talent pushes them to take risks. At times, those with strong Command talents may intimidate others. And while some may resent this talent, others often willingly hand them the reins. People are drawn toward those who take a stand and are willing to lead.

Why Your Command Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Arranger

Learner

Command

Achiever

Input

It's very likely that you sometimes insist that you need to work by yourself. You may reject being too closely supervised. Perhaps as a child you insisted on having your own space and being independent.

Because of your strengths, you are industrious, diligent, and persistent. You naturally set difficult-to-reach goals. These normally demand a great amount of your time. While your work ethic is evident, you question whether the promotions, titles, opportunities, or status symbols you desire could exact too high a price.

Instinctively, you routinely make demands of people. You are direct and establish well-defined expectations. Your frank and forceful style probably is most effective with individuals who realize that you appreciate their strengths, accept their limitations or understand their goals.

Driven by your talents, you enjoy being well-read. Not surprisingly, you can introduce more questions, suggestions, solutions, or innovative ideas into group conversations than most participants can.

Chances are good that you contribute many innovative ideas to the group during brainstorming sessions. You tend to be highly imaginative when proposals are fully heard and any criticism is reserved for a later time.



- 1. Arranger
- 2. Learner
- 3. Command**
- 4. Achiever
- 5. Input

How Command Blends With Your Other Top Five Strengths

COMMAND + ARRANGER

You know how to build a culture of flexible productivity and at the same time, deal with internal and external opposition.

COMMAND + LEARNER

You are a curious student with a mind open to new information. You are a courageous student who challenges and debates to clarify.

COMMAND + ACHIEVER

Sometimes, resistance and opposition hinder accomplishment. On those occasions, you can apply a forceful, emotional presence.

COMMAND + INPUT

Forceful and resourceful, you influence people with your powerful emotional presence, and you equip people with resources that work.

Apply Your Command to Succeed

Learn to predict situations when others need your leadership.

- Let others come to you when they need someone to be strong for them. Ask them if they want you to intervene or just work through a situation alongside them.
- Ask people for their opinions. Sometimes your candor is intimidating, causing others to avoid offending you because they fear your reaction. If necessary, explain that you are blunt because you are uncomfortable repressing your thoughts — not because you want to frighten others into silence.



EXECUTING

4. Achiever®

What Is Achiever?

Achievers have a constant need for attainment. They have an internal fire burning inside them. It pushes them to do and achieve more. People with strong Achiever talents feel as if every day starts at zero. By the end of the day, they must accomplish something meaningful to feel good about themselves. And “every day” means every single day: workdays, weekends, holidays and even vacations. If the day passes without some form of achievement, no matter how small, Achievers feel dissatisfied. After finishing a challenging project, they rarely seek with a reward of a rest or an easy assignment. While they appreciate recognition for past achievements, their motivation lies in striving toward the next goal on the horizon.

Why Your Achiever Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Arranger

Learner

Command

Achiever

Input

By nature, you diligently examine past events. You find patterns that keep recurring. This information allows you to anticipate what can happen in the future. You grasp the meaning of George Santayana’s warning: “Those who cannot remember the past are condemned to repeat it.”

Chances are good that you probably dedicate yourself to causes that aim to rid the world of ruthlessness, brutality, warfare, and cold-blooded cruelty. You are driven to do whatever you can to stop various kinds of violence.

Because of your strengths, you work with much more intensity in the evening. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities.

Instinctively, you often work overtime and do more than is required to be well-received by others. Invitations to join in people’s activities or conversations make your diligent work well worth the extra effort.

Driven by your talents, you strive to find something to treasure in just about everyone you meet. You feel genuine affection for individuals whom others are apt to label unlikeable, annoying, or disagreeable.



- 1. Arranger
- 2. Learner
- 3. Command
- 4. Achiever**
- 5. Input

How Achiever Blends With Your Other Top Five Strengths

ACHIEVER + ARRANGER

You are personally productive because of your intense efforts, and you help groups be productive by coordinating others' efforts.

ACHIEVER + LEARNER

When you're working on a task, you really want to get it done. When you're exposed to something new, you really want to understand it.

ACHIEVER + COMMAND

Sometimes, resistance and opposition hinder accomplishment. On those occasions, you can apply a forceful, emotional presence.

ACHIEVER + INPUT

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

Apply Your Achiever to Succeed

Use a scoring system to keep track of all achievements.

- Display metrics that matter in a place where you can see them often. The visual measurement of your productivity will encourage you to keep making progress toward your goals.
- Put personal achievements on your scoring system. This will help you direct your busy energy toward family and friends and work.



STRATEGIC THINKING

5. Input®

What Is Input?

People with strong Input talents are inquisitive and always want to know more. They crave information. They might collect ideas, books, memorabilia, quotations or facts. Whatever they collect, they do so because it interests them. They find many things interesting and have a natural curiosity. The world is exciting precisely because of its infinite variety and complexity. A few minutes spent surfing the internet may turn into hours once their curiosity takes off. They constantly acquire, compile and file things away. Their pursuits keep their minds fresh. They know that one day the information or things they've gathered will prove valuable.

Why Your Input Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Arranger

Learner

Command

Achiever

Input

Driven by your talents, you have no difficulty diving into books, journals, files, correspondence, or Internet sites to prepare yourself for new assignments. By nature, you are driven to gather lots of information, facts, data, or insiders' perspectives about an upcoming project. All this newfound knowledge probably prepares you to tackle first-time projects with gusto — that is, vigor and enthusiasm.

Chances are good that you are more interested in gathering ideas, theories, or concepts during conversations with intelligent people than you are in being well known or famous. You tend to be most satisfied when your mind is absorbing thoughts you have never before considered. In addition, you enjoy broadening the thinking of others.

Instinctively, you tend to gravitate to reading groups that discuss an author, a book or writings on a given topic. Prior to these sessions, you are likely to gather as many facts as possible from the reading. By storing this information in your mind, you increase your chances of recalling an insight you want to share with the other participants.

It's very likely that you give yourself credit for reducing elaborate procedures, ideas, regulations, or systems to their fundamental parts. This explains why people ask you to tell them how things function and why other things malfunction.

By nature, you probably enjoy reading because it gives you so many topics to talk about other than yourself. Characteristically you prefer to discuss ideas rather than delve — that is, make a detailed search for information — into your own or another’s personal life.



- 1. Arranger
- 2. Learner
- 3. Command
- 4. Achiever
- 5. Input**

How Input Blends With Your Other Top Five Strengths

INPUT + ARRANGER

You contribute to a team's productivity by aligning the human resources and by providing the most useful tools and equipment.

INPUT + LEARNER

As a natural student/teacher, you love the process of learning, and you are always looking for useful resources that can enhance learning.

INPUT + COMMAND

Forceful and resourceful, you influence people with your powerful emotional presence, and you equip people with resources that work.

INPUT + ACHIEVER

Achievement is not just about working harder. Having the right tools, equipment, or information helps you work smarter.

Apply Your Input to Succeed

Find different ways to gather and organize resources.

- Develop a system for storing and easily finding information to share with others. This can be as simple as an email folder setup or as sophisticated as a computer database. This system will help you quickly locate information that you can share with others.
- Meet with people interested in learning about the information you have collected. During your conversation, ask them to help you by taking notes or recording the talk. This could be another way to keep track of your resources.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

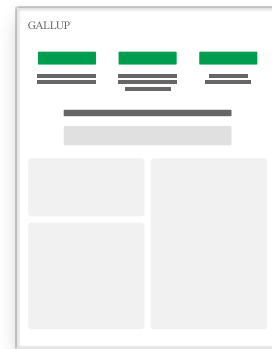
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

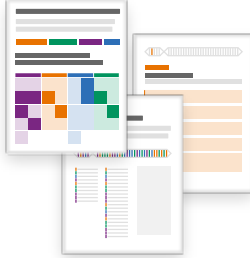
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

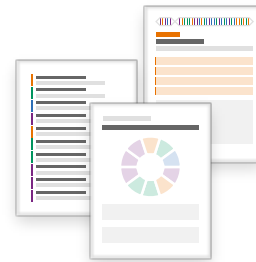


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

COPYRIGHT STANDARDS

This document contains proprietary research, copyrighted and trademarked materials of Gallup, Inc. Accordingly, international and domestic laws and penalties guaranteeing patent, copyright, trademark and trade secret protection safeguard the ideas, concepts and recommendations related within this document.

The materials contained in this document and/or the document itself may be downloaded and/or copied provided that all copies retain the copyright, trademark and any other proprietary notices contained on the materials and/or document. No changes may be made to this document without the express written permission of Gallup, Inc.

Any reference whatsoever to this document, in whole or in part, on any webpage must provide a link back to the original document in its entirety. Except as expressly provided herein, the transmission of this material shall not be construed to grant a license of any type under any patents, copyright or trademarks owned or controlled by Gallup, Inc.

Gallup®, CliftonStrengths®, Clifton StrengthsFinder®, StrengthsFinder® and each of the 34 strengths theme names are trademarks of Gallup, Inc. All rights reserved. All other trademarks and copyrights are the property of their respective owners.